



**WHO ARE BREEDON**



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Our board comprises an executive leadership team with extensive experience of the international aggregates industry, supported by experienced non-executives who bring strong governance disciplines and a valuable external perspective to our business.

## Who sits on Breedon's Board of Directors?



**Amit Bhatia**  
Non-executive Chairman



**Rob Wood**  
Chief Executive Officer



**James Brotherton**  
Chief Financial Officer



**Carol Hui, OBE**  
Non-executive Director



**Pauline Lafferty**  
Non-executive Director



**Helen Miles**  
Non-executive Director



**Clive Watson**  
Non-executive Director





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## Amit Bhatia – Breedon’s Non-Executive Chairman



**Amit Bhatia**  
Non-executive Chairman



**Rob Wood**  
Chief Executive Officer



**James Brotherton**  
Chief Financial Officer



**Carol Hui, OBE**  
Non-executive Director

Amit was appointed to the Board in August 2016, appointed Deputy Chairman in April 2018 and Non-executive Chairman in May 2019. Amit is Chair of the Nomination Committee and a member of the Sustainability Committee.

**Independent:** No

**Skills, experience and contribution:**

Amit has over 20 years’ corporate finance and private equity experience. He is a founding Partner at Summix Capital, a strategic land and property fund. He is a Gold Leaf member at the Aspen Institute. He was Executive Chairman of Hope Construction Materials until it was acquired by Breedon Group in August 2016 when he joined the Board.

Amit has a strong strategic and entrepreneurial approach which he brings to the Board together with his governance and stewardship experience which as Chairman, continues to ensure the long-term success of the Group.

**Other positions held:**

- Chairman, Queens Park Rangers Football Club
- Partner at Summix Capital



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Amit Bhatia –  
Founding partner of Summix

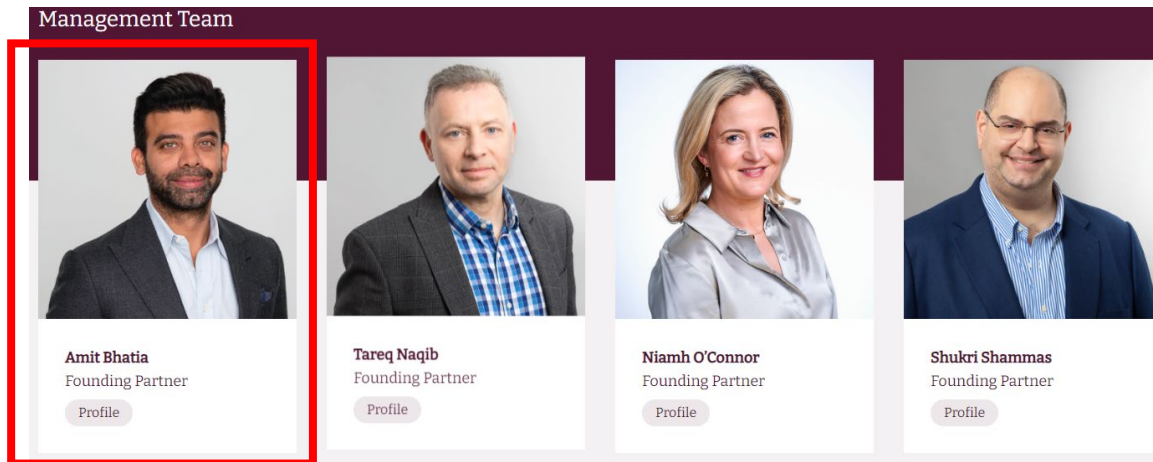
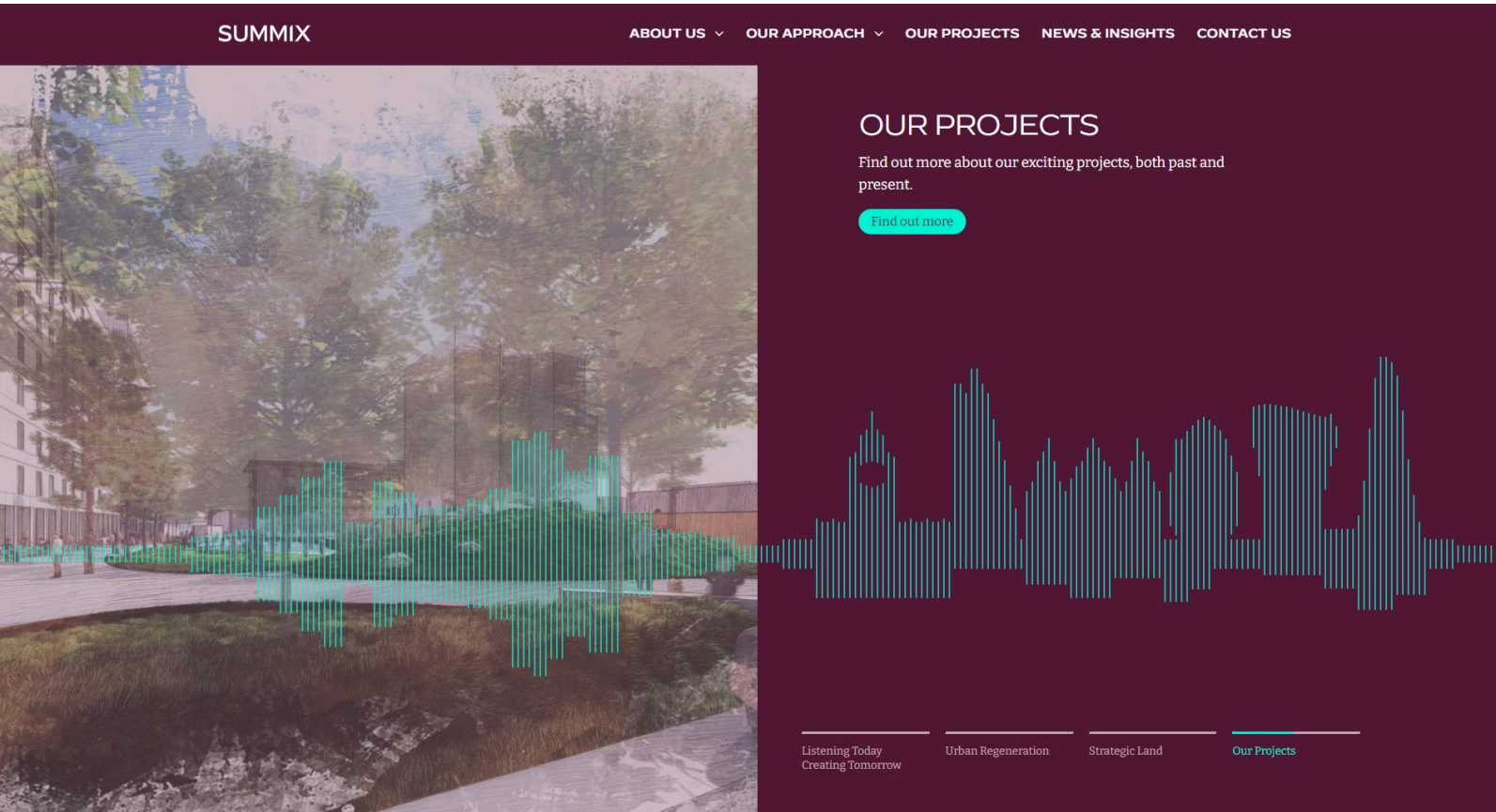
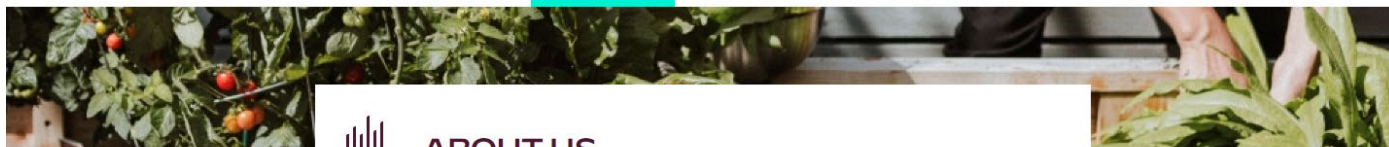


Image Sourced From: <https://summix.com/> + <https://summix.com/about-us/meet-the-team>



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## What is Summix?



### ABOUT US

**We recognise that the most underrated skill in placemaking is listening, so we work collaboratively with all stakeholders to reliably and responsibly deliver sustainable, new, mixed-use communities.**

We believe that the solutions to solve the UK & Ireland's housing crisis do not need to be at the expense of the global climate crisis.

Now more than ever there is a growing and changing demand for new places to live and work. Future communities need to be designed and developed differently to adapt to these changing requirements. We are pioneering by working collaboratively with communities, and sustainably delivering places to live, work and play where they are most needed.



### WHAT WE DO

**We care about providing sustainable communities with a range of use classes, home types & tenures. We listen and value all opinions, which have shaped the thousands of new homes & communities we have delivered across the UK & Ireland.**

Put simply, we deliver mixed-use development sites with planning consent to the wider real estate market.

We recognise that how we choose to live and work is changing – and as such future settlements need to be designed and developed differently to adapt to our changing needs. By listening and collaborating, our pragmatic approach creates homes and places for communities to thrive.

We primarily work in two distinct ways:

- **Urban Regeneration:** designing and delivering new mixed-use communities in city centres for people to live, work and play
- **Strategic Land:** Working with land owners, local authorities and communities to promote and deliver new settlements following garden community principles



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What values does Summix stand for?



## SUSTAINABILITY

### We are committed to:

- Be a leader in corporate social responsibility, sustainability & stewardship for our projects and our people
- Achieve corporate Net Zero Carbon by 2035
- Promote transparency, inclusion, equality and diversity within our workplace, supply chain and investments
- Deliver independent annual carbon footprint certification and reporting aligned with Science Based Targets initiative (SBTi)
- Apply recognised environmental assessment standards to every new project (such as One Planet Living, Home Quality Mark, BREEAM or WELL Building Standard)
- Integrate a culture of fair trade, responsible sourcing, community benefits and social impact in all our operations

These commitments hold us accountable to deliver environmentally, socially & economically sustainable communities and ensure we have **a positive impact on people, the planet and the places where we work.**





## What values does Summix stand for?



### One Planet Living

The One Planet Living® sustainability framework was developed by Bioregional with conservation organisation WWF in 2003.

Rooted in expert ecological and carbon foot-printing analysis, One Planet Living® covers every aspect of sustainability and is used to design communities that enable people to live happy, healthy lives within the boundaries of our planet's resources, while leaving space for nature to thrive.

One Planet Living® comprises 10 simple principles:

1. **Health and happiness** - Encouraging active, social, meaningful lives to promote good health and wellbeing
2. **Equity and local economy** - Creating safe, equitable places to live and work which support local prosperity and international fair trade
3. **Culture and community** - Nurturing local identity and heritage, empowering communities and promoting a culture of sustainable living
4. **Land and nature** - Protecting and restoring land for the benefit of people and wildlife

5. **Sustainable water** - Using water efficiently, protecting local water resources and reducing flooding and drought

6. **Local and sustainable food** - Promoting sustainable, humane farming and healthy diets high in local, seasonal organic food and vegetable protein

7. **Travel and transportation** - Reducing the need to travel, encouraging walking, cycling and low carbon transport

8. **Materials and products** - Using materials from sustainable sources and promoting products that help people reduce consumption

9. **Zero waste** - Reducing consumption, reusing and recycling to achieve zero waste and zero pollution

10. **Zero carbon energy** - Making buildings and manufacturing energy-efficient and supplying all energy with renewables

Supported by Bioregional, we use the One Planet Living® framework to identify the unique social, economic, and environmental needs of the local area and respond to them with the aim of delivering thriving new communities for future generations to benefit.



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## Amit Bhatia – Founder of AyBe

AyBe

OUR STORY

PORTFOLIO

FOUNDATION

CONTACT

### OUR STORY

AyBe Capital, formerly known as Swordfish Investments, was founded by Amit Bhatia in 2004 and is a multi-asset class permanent capital vehicle.



Our investment strategy utilises a broad, multi-asset class approach. We invest both [directly](#) and through [funds](#) in diversified sectors including technology, media, real estate, strategic land, sports, consumer retail and health.

We follow our curiosities. If it's interesting, we're interested.

We aim to partner with driven entrepreneurs and founders, recognizing that transformative ideas require both capital and patience. Therefore, we are committed to fostering enduring and impactful long-term relationships.

# AyBe



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Amit Bhatia –  
Founder of AyBe

AyBe

OUR STORY PORTFOLIO FOUNDATION CONTACT

## Bhatia Family Foundation



AyBe launched its foundation, The Bhatia Family Foundation, in 2010 to make a positive social and environmental contribution through a strategy of focused charitable giving and impact investing. Previously known as The Global Relief Initiative, we are proud supporters of various causes in the UK and India.



The Bhatia Family Foundation supports causes across several fields, recognising the diverse needs of communities. The foundation extends its support to organisations addressing critical areas such as education, healthcare, **environmental conservation**, poverty alleviation, and children's welfare. The Foundation's mission is to make a positive contribution towards a better and more equitable future.



“Environmental Conservation” – How does this value square with Breedon’s proposals for Lucklawhill?



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Amit Bhatia –  
What companies does AyBe  
invest in?

AyBe currently invests  
in Persimmon Homes

**Persimmon Homes Investors**

How many investors does Persimmon Homes have?

- Persimmon Homes has 1 institutional investor – AyBe.

Navigate to  
Overview  
Funding & Investors  
Founders & Board of Directors  
Competitors

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### Persimmon Homes funding & investors

Provider of real estate development services

Last updated: March 11, 2024 [Claim Profile](#) [Suggest Edits](#) [...](#)

#### Summary of Funding Rounds of Persimmon Homes

Investors
1 1 Institutional

**Get Persimmon Homes's Funding & Investors list, delivered to your inbox!**

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**Persimmon Homes Investors**

How many investors does Persimmon Homes have?

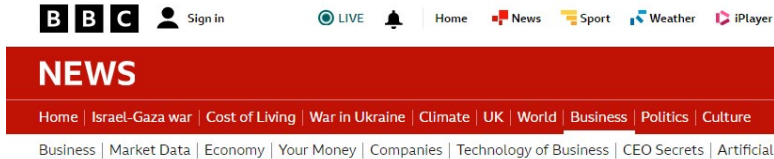
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Image Sourced From: <https://aybe.com/> + [https://tracxn.com/d/companies/persimmon-homes/\\_\\_ogTHAvOMohc0WHAZYtVwCzmmT4qcK0vW4q7qjseSAY/funding-and-investors](https://tracxn.com/d/companies/persimmon-homes/__ogTHAvOMohc0WHAZYtVwCzmmT4qcK0vW4q7qjseSAY/funding-and-investors)



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Persimmon – known for poor and inconsistent building quality - Home owners have reported problems with structural work, water leakages, fire safety and overall unfinished house presentation – all of which have a negative impact and lack of care to people’s health and wellbeing.



### Builder Persimmon lacks minimum house standards, report finds

© 17 December 2019



The UK's second biggest housing firm does not have an agreed minimum standard for all the homes it builds, an independent report has found.



Your problems, with Anna Tims Property

This article is more than 3 months old

### We can't live in our new, leaking Persimmon home

There is mould in all of the bedrooms and the smell is terrible, but the company has failed to fix the problem



Anna Tims  
Wed 29 Nov 2023 07:00 GMT

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410



A 'finishing touch' for one buyer was a nail in a bathroom pipe that flooded the flooring. Photograph: Stephen Mithan/Alamy

My Persimmon home is less than two years old, but is uninhabitable. A week after I moved in, in December 2021, I reported moisture gathering on the kitchen ceiling. Persimmon arranged visits and superficial remedial works, but the problem continued until, this summer, the ceiling was near collapse. It was a plumber, hired by me, who discovered a nail in a bathroom pipe, which had flooded the subflooring. Over 20 months, it has saturated the rooms downstairs and the resulting mould has affected insulation and my health. The waterlogged ceiling was only removed in August after I made a formal complaint. I was moved into an Airbnb for a week while a

Image Sourced From: <https://www.bbc.co.uk/news/business-50827576> + <https://www.theguardian.com/money/2023/nov/29/we-cant-live-in-our-new-leaking-persimmon-home>

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Back to Breedon...

One of Breedon projects is to create good quality roads using their quarried materials.

However, looking closely at Balmullo Quarry Road, Breedon doesn't seem to want to give something back to the community, as the Quarry road is currently in very poor state and is not safe for users.

